RURAL CHAMPAIGN COUNTY SPECIAL EDUCATION COOPERATIVE
807 N. MATTIS AVE, CHAMPAIGN, IL 61821

GOVERNING BOARD MEETING

March 12, 2026

Kimberly Norton, Executive Board Chair, called the meeting to order at 6:00 PM. The meeting was held in the conference room of the Rural Champaign County Special Education Cooperative, 807 N. Mattis Avenue, Champaign, Illinois.

Members Present	Not Present
Mr. Tedlock	Mr. Elmore
Ms. Harris	Mr. Quinlan
Mr. Fultz	Mr. Perkins
Mr. Goldenstein	
Ms. McCormick	
Ms. Morgan	
Ms. Wilson	

Present at the meeting were Jennifer Armstrong, RCCSEC Executive Director and Mrs. Stephanie Ward, RCCSEC Executive Assistant.

Mr. Fultz was appointed vice chair for the March meeting.
Motion - Mr. Goldenstein
Second - Ms. Wilson
Motion passes. Voice vote.

Additions/Deletions
No additions/deletions

Consent Agenda Items

a. Approval of Minutes

The minutes of the August 14, 2025 Governing Board meeting were included in the packet.

Mr. Goldenstein moved to approve the consent agenda item as presented. Mr. Tedlock seconded. The following roll call was recorded: “Aye” Mr. Tedlock, Ms. Harris, Mr. Fultz, Mr. Goldenstein, Ms. McCormick, Ms. Morgan, Ms. Wilson; “Nay” None. The motion carried. (7-0)

Action Items

a. Action to Approve Employment of Personnel

The Executive Board recommended the employment of the following personnel:

a. Haley Ward - 1.0 FTE Records Manager, January 5, 2026

b. Angela Lillie	-	1.0 FTE Professional Educator License Spectrum Teacher
c. Jennifer Colvin	-	1.0 FTE Instructional Leader/Parent Coordinator
d. Cassandra Shanks	-	1.0 FTE Paraprofessional
e. Brittany Friese	-	1.0 FTE Records Manager, July 1, 2026 Start Date
f. Kira Schlabach	-	1.0 Certified Occupational Therapy Assistant

Mr. Fultz moved to approve the employment of the above personnel as presented. Ms .McCormick seconded. The following roll call was recorded: “Aye” Mr. Tedlock, Ms. Harris, Mr. Fultz, Mr. Goldenstein, Ms. McCormick, Ms. Morgan, Ms. Wilson; “Nay” None. The motion carried. (7-0)

b. Action to Approve Board Policies

The Executive Board recommended the approval of the following Board policies:

1:10 Cooperative Legal Status
1:15 Membership
1:20 Cooperative Organization, Operations, and Joint Agreement
2:10 Cooperative Governance
2:130 Board-Executive Director Relationship
2:240 Board Policy Development
2:220-E9 Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration
2:220-E4 Exhibit - Open Meeting Minutes
2:220-E7 Exhibit - Access to Closed Meeting Minutes and Verbatim Recordings
2:240-E1 Exhibit - PRESS Issue Updates
2:240-E2 Exhibit - Developing Local Policy
3:30 Chain of Command
3:65 Staff Supervision
4:50 Payment Procedures
4:180 Pandemic Preparedness; Management; and Recovery
5:20-E Resolution to Prohibit Sexual Harassment
5:270 Employment At-Will, Compensation, and Assignment
5:330 Sick Days, Vacation, Holidays and Leaves
7:90 Release During School Hours
7:130 Student Rights and Responsibilities

7:140 Search and Seizure
8:80 Gifts to the Cooperative
8:110 Public Suggestions and Concerns
2:150 Committees
2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
4:10 Fiscal and Business Management
4:30 Revenue and Investments
4:40 Incurring Debt
4:80 Accounting and Audits
4:190 Targeted School Violence Prevention Program
5:10 Equal Employment Opportunity and Minority Recruitment
5:90 Abused and Neglected Child Reporting
5:100 Staff Development Program
5:190 Teacher Qualifications
5:200 Terms and Conditions of Employment and Dismissal
5:220 Substitute Teachers
5:280 Duties and Qualifications
5:300 Schedules and Employment Year
6:20 Calendar and Day
6:62 Physical Education
6:280 Grading and Promotion
6:260 Complaints About Curriculum, Instructional Materials, and Programs
7:10 Equal Educational Opportunities
7:70 Attendance and Truancy
7:150 Agency and Law Enforcement Requests
7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
7:190 Student Behavior
7:290 Suicide and Depression Awareness and Prevention
7:310 Restrictions on Publications; Elementary Schools
7:340 Student Records
8:30 Visitors to and Conduct on School Property

Mr. Goldenstein moved to approve the RCCSEC Board Policies as presented. Ms. Wilson seconded. The following roll call was recorded: “Aye” Mr. Tedlock, Ms. Harris, Mr. Fultz, Mr. Goldenstein, Ms. McCormick, Ms. Morgan, Ms. Wilson; “Nay” None. The motion carried. (7-0)

c. Action to Approve FY25 Audit Report

A copy of the audit and letter to the Board was distributed in the agenda. The auditor found no major deficiencies.

Receipts/Revenues	$4,298,852
Disbursements/Expenditures	$4,063,454
Excess/Deficiency	$235,398
Fund Balance June 30, 2025	$1,165,901
Fund Balance June 30, 2024	$930,503

Mr. Fultz moved to approve the RCCSEC FY25 Audit Report as presented. Ms. Morgan seconded. The following roll call was recorded: “Aye” Mr. Tedlock, Ms. Harris, Mr. Fultz, Mr. Goldenstein, Ms. McCormick, Ms. Morgan, Ms. Wilson; “Nay” None. The motion carried. (7-0)

d. Action to Approve Resignation of Personnel

The Executive Board recommended the approval of the following resignations:

a. Elizabeth Walters - 1.0 FTE Paraprofessional
b. Robin Allen - 1.0 FTE School Social Work
c. Emily Shaffer - 1.0 FTE COTA

Mr. Tedlock moved to accept the resignations of the above personnel as presented. Ms. Harris seconded. The motion carried. (voice vote)

e. Action to Approve Memorandum of Understanding

A copy of the MOU was in the agenda. Student growth was removed from the RCCSEC Staff Evaluation Plan.

Ms. McCormick moved to approve the Memorandum of Understanding as presented. Mr. Fultz seconded. The motion carried. (voice vote)

f. Action to Approve RCCSEC Insurance Plan

The Executive Board recommended the approval of the following health insurance plan:

The deductible and out of pocket max will increase from $2,500 to $2,800 for single and $7,500 to $8,400 for family. The CBA states the board will pay the full premium of single dental and life insurance. For Health insurance the board will pay $800 (2025-2026) which leaves the employee to pay the remaining $81 with this renewal. The HRA was increased from $750 on the back end to $1300 on the back end for single.

	2025	**2026**
Life	$2.76	$2.76
Dental	$27.04	$31.12
Vision	$8.72	$9.68
Health	$750	$881

Ms. Wilson moved to approve the insurance plan as presented. Mr. Goldenstein seconded. The following roll call was recorded: “Aye” Mr. Tedlock, Ms. Harris, Mr. Fultz, Mr. Goldenstein, Ms. McCormick, Ms. Morgan, Ms. Wilson; “Nay” None. The motion carried. (7-0)

g. Action to Approve Maternity Leave of Educational Support Personnel

The Executive Board recommended the approval of maternity leave for Brandy Waldrop beginning March 12, 2026 through the end of the 25-26 year.

Mr. Goldenstein moved to approve maternity leave for Brandy Waldrop as presented. Mr. Tedlock seconded. The following roll call was recorded: “Aye” Mr. Tedlock, Ms. Harris, Mr. Fultz, Mr. Goldenstein, Ms. McCormick, Ms. Morgan, Ms. Wilson; “Nay” None. The motion carried. (7-0)

h. Action to Approve Amended Joint Agreement

The RCCSEC Joint Agreement with member districts was amended to meet the requirements of PA 104-218 which takes effect January 1, 2026. The enclosed Joint Agreement indicates recommended changes. by the attorney.

Mr. Fultz moved to approve the amended joint agreement as presented. Ms. Wilson seconded. The following roll call was recorded: “Aye” Mr. Tedlock, Ms. Harris, Mr. Fultz, Mr. Goldenstein, Ms. McCormick, Ms. Morgan, Ms. Wilson; “Nay” None. The motion carried. (7-0)

i. Action upon Dismissal of a Probationary Education Support Personnel Employee

Ms. McCormick made the motion that the Board adopt the Resolution, Rural Champaign County Special Education Cooperatives Governing Board Resolution recommending the dismissal of one probationary educational support personnel Jennifer Lindsey as presented and that the Director be authorized and directed to deliver or cause to be delivered the Notice to the employee as specified in the Resolution.

Mr. Goldenstein seconded. The following roll call was recorded: "Aye" Mr. Tedlock, Ms. Harris, Mr. Fultz, Mr. Goldenstein, Ms. McCormick, Ms. Morgan, Ms. Wilson; "Nay" None. The motion carried. (7-0)

j. Action to Approve the Governing Board Delegating to the Executive Board the Authority to Employ Specific Personnel when such Employment is Necessary Prior to the Next Regularly Scheduled Meeting of the Governing Board.

Mr. Goldenstein moved to approve the Governing Board delegating to the Executive Board the authority to employ specific personnel when such employment is necessary prior to the next regularly scheduled meeting of the Governing Board. Mr. Tedlock seconded. The motion carried. (voice vote)

Public Participation

There was no public participation.

Good of the Cause Participation

There was no good of the cause participation.

Adjournment

At 6:10 PM, Ms. McCormick moved to adjourn. Ms. Wilson seconded. The motion carried.
(voice vote)

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Traci Harris Secretary of Governing Board of Directors	Tracy Wilson Chair of Governing Board of Directors
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Jennifer Armstrong Recording Secretary	Curt Elmore Vice-Chair of Governing Board of Directors